

BILL #19-023*

ORDINANCE #

19-031

BY: MR. JEFFERSON

Authorizing the Public Works Director to enter into a contract or contracts for resurfacing certain streets, and declaring an emergency.

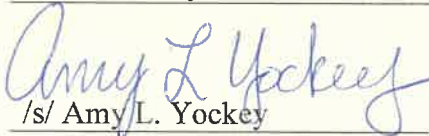
BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MANSFIELD, STATE OF OHIO:

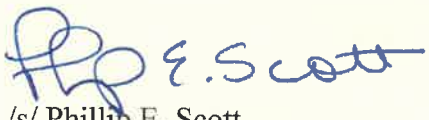
SECTION 1. That the Public Works Director be, and he is hereby, authorized in the manner provided by law, to enter into a contract or contracts with the lowest and best bidder or bidders for the improvement of streets and park roads by resurfacing the present paved area with asphalt concrete, all in accordance with plans, estimates and specifications now on file with the City Engineer.


SECTION 2. That the cost for sewer related improvements shall be paid from Sewer Fund (#503), Non-Departmental #(99), Contractual Services Classification. That the cost for water related improvements shall be paid from Water Fund (#502), Non-Departmental (#99), Contractual Services Classification. That the remaining cost of the improvements, including laboratory testing and inspection services authorized in Section 1 hereof shall be paid from Street Resurfacing (#404), Street Department (#53), Contractual Services Classification.

SECTION 3. That by reason of the immediate necessity to award a contract for these improvements during the favorable construction season, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus 5 February 2019
1st Reading 19 February 2019
2nd Reading _____
PASSED 19 February 2019

ATTEST 
/s/ Amy L. Yockey
Clerk of Council

SIGNED 
/s/ Phillip E. Scott
President of Council

APPROVED 
/s/ Timothy L. Theaker
Mayor

APPROVED AS TO FORM: John R. Spon
Law Director
City of Mansfield, Ohio

* Publication required.

BILL #19-033

ORDINANCE # _____

BY: MS. TADDIE

Amending certain sections of Ordinance #19-008 (Personnel Ordinance) to reflect changes in authorized personnel within a classification and to correct an inadvertent salary range error within a classification and, declaring an emergency.

WHEREAS, due to upcoming changes in staffing within the Civilian Personnel in the Police Division and due to an inadvertent clerical error with respect to the salary range of the Supervisor I position in the Utility Collections Division, Ordinance #19-008 requires amendment.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MANSFIELD, STATE OF OHIO:

SECTION 1. That Section 22 of Ordinance #19-008 (Personnel Ordinance), passed January 15, 2019 be and the same is hereby amended to provide as follows:

SECTION 22. POLICE DIVISION - CIVILIAN PERSONNEL. The following civilian personnel are authorized for appointment in the Police Division in the Public Safety Department and shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Confidential Secretary (2)(3) °	\$19,500-\$48,000
b. Forensic Scientist	\$48,402-\$86,500
c. Operations Supervisor - Crime Lab	\$35,000-\$63,000
d. Operations Supervisor - Records	\$35,000-\$63,000
e. Supervisor I - Records	\$30,200-\$56,500
f. Crime Analyst	\$34,000-\$47,500
g. Automotive Mechanic	15
h. Transcriber Clerk (3)	13
i. Evidence Technician (3)	12
j. Police Records Clerk (10)	11
k. Police Aide (3)	10
l. Parking Control Officer (2)	9
m. Laborer (2)	9
n. Secretary I (2)	9
o. Clerk Typist	8
p. DNA Laboratory Technician	(Per Grant)
q. DNA Analyst	(Per Grant)"

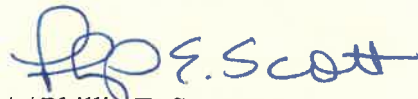
SECTION 2. That Section 30 of Ordinance #19-008 (Personnel Ordinance), passed January 15, 2019, be and the same is hereby amended to provide as follows:

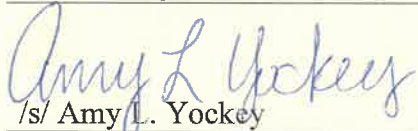
SECTION 30 UTILITY COLLECTIONS DIVISION - PERSONNEL. The Utility Collections Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

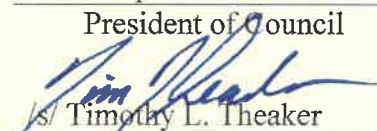
<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
OFFICE SECTION:	
a. Manager + (Administrative)	\$35,000-\$63,000
b. Supervisor I °	\$30,200- \$52,000 \$56,500
c. Account Clerks (11)	11
FIELD SECTION:	
a. Foreman	\$28,500-\$52,500
b. Installer (4)	11
e. Meter Reader	10"

SECTION 3. That by reason of the immediate necessity for adopting a change in the comprehensive plan for personnel of the City of Mansfield which establishes the various authorized positions, pay grades, and salaries therefor, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus 19 February 2019
 1st Reading 19 February 2019
 2nd Reading _____
 PASSED 19 February 2019

SIGNED 
 /s/ Phillip E. Scott
 President of Council

ATTEST 
 /s/ Amy L. Yockey
 Clerk of Council

APPROVED 
 /s/ Timothy L. Theaker
 Mayor

APPROVED AS TO FORM: John R. Spon
 Law Director
 City of Mansfield, Ohio

BILL # 19-034

ORDINANCE #

19-034

BY: MS. TADDIE

Authorizing the City of Mansfield to pick up the statutorily required contribution to the Public Employees Retirement System of Ohio for AFSCME employees of the City hired prior to February 22, 2013 pursuant to Internal Revenue Code §414(H)(2), and declaring an emergency.

WHEREAS, pursuant to federal and Ohio laws, employees of the City of Mansfield could defer the federal and state income taxes on a portion of their wages and salaries if the City could “pick up” (assume and pay) the statutorily required contribution by such covered employees to the Public Employees Retirement System of Ohio [PERS], and

WHEREAS, pursuant to Ordinance # 00-140, passed June 20, 2000, the City of Mansfield authorized a roll-in “pick up” of the statutorily required contributions of AFSCME employees to PERS beginning with 3% June 24, 2000 and capping out at 8.5% by May 1, 2002, and

WHEREAS, as the result of fact-finding during the 2013 – 2016 contract negotiation process with AFSCME, it was recommended that said pension “pick up” be limited to those bargaining unit employees who were members of the bargaining unit as of February 22, 2013, and

WHEREAS, said recommendation was adopted by both AFSCME and the City and that as a result all AFSCME bargaining unit employees hired after February 22, 2013 became and are responsible for the full amount of their statutorily required contribution to PERS, and

WHEREAS, while the City did make the proper changes with regard to all AFSCME bargaining unit employees hired after February 22, 2013 relative to statutorily required contributions to PERS it has recently come to the City’s attention that such change has not been formally memorialized in an ordinance and supplied to PERS.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

SECTION 1. Pursuant to Ordinance # 00-140, passed June 20, 2000, 8.5% of the full amount of the statutorily required employee contribution to the Public Employees Retirement System of Ohio [PERS] shall be picked up and paid as a fringe benefit by the City of Mansfield [City] for each person within any of the classes established in Section 2 herein. The pick-up shall be offset against any salary increases. This “pick-up” by the City shall be designated as public employee contributions and shall be in lieu of contributions to PERS by each person within in any of the classes established in Section 2 herein. No person subject to this “pick-up” shall have the option of choosing to receive the statutorily required contribution to PERS directly instead of having it “picked-up” by the City or of being excluded from the “pick-up”. The City shall, in reporting and making remittance to PERS, report that the public employees contribution for each person subject to this “pick up” has been made as provided by the statute. Therefore, contributions, although designated as employee contributions, are employer-paid and employees do not have the option to receive the contributions directly. All contributions are paid by the employer directly to the plan.

